



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

Employee Services

Ms. Veronica E. Hinton
Acting Deputy Assistant Secretary
Civilian Personnel Policy
U.S. Department of Defense
1500 Defense Pentagon
Washington, DC 20301

Dear Ms. Hinton:

I am writing to inform you the U.S. Office of Personnel Management (OPM) is granting your request for approval of the U.S. Department of Defense (DOD) performance appraisal system covering non-Senior Executive Service (SES)/Senior Level (SL) and Scientific or Professional (ST) employees. The new system will apply to all DOD non-SES/SL/ST employees, other than those excluded by 5 U.S.C. 4301(2) or excepted service employees excluded by OPM regulation or with specific OPM approval. OPM has reviewed the system and determined that it meets the requirements of 5 CFR part 430 subpart B; therefore, OPM hereby approves the system.

Please send us for approval any future changes that would impact legal or regulatory requirements as they apply to appraisal systems. If you have questions or require additional information, your staff may contact OPM's Senior Executive Services and Performance Management staff by telephone at 202-606-8046, or e-mail at performance-management@opm.gov.

Sincerely,

DANIELLE
OPALKA

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DANIELLE OPALKA
Date: 2021.08.10
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Danielle R. Opalka
Acting Deputy Associate Director
Senior Executive Services
and Performance Management