



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
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FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Mr. Daniel J. Hester

SUBJECT: Call for Nominations and Rotational Assignments for the President's Management Council Interagency Rotation Program, Fiscal Year 2024 Cohorts

AUDIENCE: Appropriated Fund and Nonappropriated Fund

SUSPENSE: Nominations for Cohort 22 are due by May 19, 2023, and Cohort 23 are due by November 17, 2023

ACTION: Disseminate to Department of Defense (DoD) Human Resources Practitioners for review, further dissemination, and submission of nominations and rotational assignments

REFERENCES:

- a. U.S. Office of Personnel Management (OPM) Memorandum for Human Resources Directors, dated September 28, 2015, Subject: The President's Management Council Interagency Rotation Program, <https://www.chcoc.gov/content/president%E2%80%99s-management-council-interagency-rotation-program>
- b. The most current background and submission templates, to include the Application Guide, Experience Description Form, and Employee Statement of Interest, can be found at Defense Civilian Personnel Advisory Service Talent Development's website at: <https://www.dcpas.osd.mil/learning/broadening/managementcouncilinteragencyrotation>

BACKGROUND/INTENT: This is a call for nominations and rotational assignments for the OPM's President's Management Council Interagency Rotation Program (PMC IRP), Cohorts 22 and 23. The PMC IRP is a six-month interagency broadening opportunity for eligible high-caliber GS-13 through GS-15 or equivalent employees to participate in broadening assignments offered by Federal Agencies across the continental United States.

OPM has not issued specific information or guidance related to Cohorts 22 and 23, e.g., dates have not been committed or published. However, DoD is moving ahead with this call for nominations and assignments to allow organizations and employees as much time as possible to market, gather, and properly vet high quality packages. In addition, and until further notice, all cohorts will be a virtual delivery, which means assignments will be available to field employees and rotation assignments will not require on site participation. Possible start date for Cohort 22 is October 2023, and Cohort 23 is April 2024.

For each individual nominee submitted, DoD Components, Agencies, and Field Activities must also provide two rotational opportunities for other Federal Agency participants. Rotational assignments are intended to offer participants the

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opportunity to “stretch” professionally and enhance and/or develop two to three primary Executive Core Qualifications (ECQs) identified by both the participant and their home supervisor.

Assignments should provide developmental activities such as senior-level mentorship, access to senior-level meetings, a senior-level shadowing experience, and a project/program/policy management experience.

The Department is allocated nine nomination slots, with the expectation of 18 DoD broadening assignments for each Cohort. The Departments of the Army, Navy and Air Force may each submit a maximum of three nominees per Cohort, with the condition that six broadening assignments will be submitted (two for every one nomination) per Cohort. The Office of the Under Secretary of Defense for Intelligence and Security and all other Fourth Estate Agencies and Field Activities may submit one nominee each per Cohort, along with two broadening assignments per Cohort. OPM requires nominations be approved by a Deputy Assistant Secretary or equivalent senior level official; however, please contact Mr. Orlando Simelton, the DoD’s PMC IRP Program Manager, to discuss signature options and to submit all nominations and assignments by May 19, 2023 for Cohort 22, and by November 17, 2023 for Cohort 23.

POINT OF CONTACT: Mr. Orlando Simelton, DCPAS Talent Development, Career & Professional Development Division, dodhra.mc-alex.dcpas.mbx.hrspas-ctd-broadening-team@mail.mil.