



## Nick Chalupa

Navy Office of Civilian Human Resources –  
Stennis Operations Center

*Labor Relations Specialist*

### **Biography:**

Nick Chalupa has worked in labor relations since 2011. He is currently part of the Labor Relations team at the Office of Civilian Human Resources (OCHR) Stennis Operations Center that provides expert labor and employee relations advice and guidance to its serviced customer commands. Additionally, the Stennis Operations Center serves as the Agency representative before the Federal Labor Relations Authority and Federal Service Impasses Panel for unfair labor practice charges, representation petitions, arbitration exceptions, negotiability appeals, and negotiation impasses. Previously, Nick worked as a Labor and Employee Relations Specialist for Fleet Forces Command at Portsmouth Naval Shipyard in Kittery, ME. His career prior to joining the Navy's labor and employee relations team included serving as counsel for several Teamsters locals and independent unions in Massachusetts with a private law firm in Boston, MA and sitting as a Hearing Officer at the Massachusetts Department of Labor Relations, where he heard labor disputes involving public employee unions within the state.

Nick works remotely from his home in Kittery Point, Maine, where he lives with his wife (Beth), 12-year-old son (Ben), and two dogs (Jack and Josie). In his free time, Nick enjoys the outdoors, baseball, and traveling to places much warmer than Maine.

### **Education:**

Juris Doctorate, New England School of Law, Boston, MA

Bachelor of Arts, University of Rhode Island, South Kingstown, RI

