



## Mr. Jose Conejo

Defense Human Resources Activity

*Deputy Director, Defense Civilian Personnel  
Advisory Service*

### **Biography:**

Mr. Jose Conejo, a member of the Senior Executive Service, is the Deputy Director, Defense Civilian Personnel Advisory Service, Defense Human Resources Activity, Office of the Under Secretary of Defense for Personnel and Readiness. In this capacity, Mr. Conejo is responsible for providing policy development, program management guidance, and advisory support for Human Resources operational functions and strategic programs for a workforce of more than 900,000 Department of Defense employees worldwide. Mr. Conejo's portfolio spans the full spectrum of Human Capital Management, to include workforce planning, talent acquisition and management, development and sustainment, performance management, labor and employee relations, and leader development.

The Defense Civilian Personnel Advisory Service supports the Military Departments and Defense Agencies as the enterprise leader in the development and delivery of civilian personnel policies and human resources solutions that strengthen the Nation's mission readiness.

Prior to this assignment, Mr. Conejo served as the SES Senior Advisor and Assistant Director, Personnel Services Division, Washington Headquarters Services (WHS), Human Resources Directorate (HRD). He led five teams of human resources specialists who administered the full range of consultative and advisory services for Staffing and Recruitment, Classification, Onboarding, Special Employment Programs, and Personnel Actions Processing.

