



**DEPARTMENT OF DEFENSE**  
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
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FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Mr. Daniel J. Hester

SUBJECT: Anticipated End of National Emergency Concerning the COVID-19 Pandemic

AUDIENCE: Appropriated Fund and Nonappropriated Fund Personnel

ACTION: Disseminate to Department of Defense Human Resource Practitioners

REFERENCES:

- a. Presidential Notice, "Continuation of the National Emergency Concerning the Coronavirus Disease 2019 (COVID-19) Pandemic," 88 FR 9385, February 10, 2023, <https://www.govinfo.gov/content/pkg/FR-2023-02-14/pdf/2023-03218.pdf>
- b. Deputy Secretary of Defense (DSD) Memorandum, "DoD Workplace Guidance for "Final Reentry of DoD Civilian Personnel," March 16, 2022, <https://media.defense.gov/2022/Mar/17/2002958197/-1/-1/0/DOD-WORKPLACE-GUIDANCE-FOR-FINAL-REENTRY-OF-DOD-CIVILIAN-PERSONNEL.PDF>

BACKGROUND/INTENT: The national emergency concerning the COVID-19 pandemic was declared by Presidential Proclamation 9994 on March 13, 2020, and was most recently extended on February 10, 2023 (reference a.). In this extension, President Biden announced that he anticipates terminating the national emergency concerning the COVID-19 pandemic on May 11, 2023. Components are encouraged to ensure that their re-entry plans are in place and that they take the required actions in accordance with the DSD memorandum as reference (b). Components are also reminded of the additional resources to support reentry that may be found on the DCPAS Work-Life Programs website at <https://www.dcpas.osd.mil/policy/worklife> .

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