



**DEPARTMENT OF DEFENSE**  
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
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**FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS**

**FROM: Defense Civilian Personnel Advisory Service Director, Mr. Daniel J. Hester**

**SUBJECT: Removal of the COVID-19 Government-wide Operating Status Announcement**

**AUDIENCE: Appropriated Fund and Nonappropriated Fund (NAF) Personnel**

**ACTION: Disseminate to Department of Defense (DoD) Human Resources (HR) Practitioners**

**REFERENCE: U.S. Office of Personnel Management (OPM) CPM 2023-07, "Removal of the COVID-19 Governmentwide Operating Status Announcement," April 18, 2023, <https://chcoc.gov/content/removal-covid-19-governmentwide-operating-status-announcement>**

**BACKGROUND/INTENT:** On April 18, 2023, OPM released the above referenced memorandum announcing the removal of the COVID-19 Government-wide operating status, effective May 15, 2023. For the last several years Executive departments and agencies have taken steps to ensure an effective and safe increased return to the workplace, and many Federal employees have completed reentry. It is now the right time for Components to assess their work environments, reflecting on what they have learned as they build routines for measuring and monitoring organizational health and organizational performance. Supervisors and employees should continue to follow their Component's plans and standard operating procedures.

Additional guidance for Components may be forthcoming.

Employees should contact their Component HR Office for further information on this guidance.

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